

## **Position Title: Corporate Services Officer - Temporary**

The Position shall be responsible for the provision of effective and efficient resources management and support services with core functions in:

- Financial Management and Procurement and
- Sound Corporate Governance

Other added functions in:

- Human Resources Management & Administration
- Operational Internal Controls in accordance with legislation and service standards

## **Duties**

- Develops and implements financial internal controls.
- Prepares financial reports including management accounts at required intervals.
- Coordinates annual organizational budget.
- Manages expenditure of the organization.
- Develops and maintains Asset and Liabilities register.
- Ensures that audit queries are managed and addressed.
- Coordinates the appointment of external and internal audit services.
- Performs all journal entries and reconciliations.
- Responsible for accounts receivable and payable (control ledger).
- Ensures that appropriate supply chain management policies, procedures and processes, are in place.
- Drives organizational compliance to procurement policies, procedures and processes.
- Implementation of conditions of service, as well as, HR systems, policies and processes.
- Prepares monthly payroll administration.
- Builds a conducive work environment.
- Provides input into the development and implementation of the Vision 2036 Corporate Strategy.

REQUIREMENTS				
Qualifications• Bachelor's Degree in	<ul><li>Experience</li><li>At least three (3) years</li></ul>	Knowledge <ul> <li>Knowledge and</li> </ul>	Skills <ul> <li>Negotiation</li> </ul>	<ul><li>Behavioral Attributes</li><li>Assertiveness.</li></ul>
<ul> <li>Bachelor's Degree III Management, Business, Accounting or related field.</li> <li>ACCA, CIMA or equivalent qualification.</li> <li>Membership of BICA as an added advantage.</li> </ul>	• At least three (5) years relevant post qualification experience.	<ul> <li>Knowledge and understanding of strategy development and implementation processes.</li> <li>Knowledge of the statutory and regulatory compliance issues.</li> <li>Knowledge of International Reporting Standards.</li> </ul>	<ul> <li>Negotiation skills.</li> <li>Strategic thinking, innovation and conceptual skills.</li> <li>Financial Management skills.</li> <li>Proficiency in computer applications.</li> <li>People management.</li> </ul>	<ul> <li>Assertiveness.</li> <li>Decisiveness.</li> <li>Sound Business Acumen.</li> <li>Attention to detail.</li> <li>Achievement orientation.</li> </ul>